"Let us never negotiate out of fear. But let us never fear to negotiate." – John F. Kennedy Mediation, unlike arbitration or lawsuits in court, offers parties the ability to resolve their dispute on their own terms. Mr. Gregory has served as a mediator since 1995. He has mediated employment cases for the EEOC and for cases pending in federal court. He has mediated securities cases involving both customer and industry disputes. He has mediated small claims cases and cases with millions of dollars at stake. He has mediated commercial disputes and sports management disputes. He is willing and prepared to mediate any and all manner of civil disputes including domestic relations matters.

Gregory Law Firm, P.C. 2700 Corporate Drive Suite 200 Birmingham, AL 35242

(205) 314-4874

steve@gregorylawfirm.us

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.





MEDIATION





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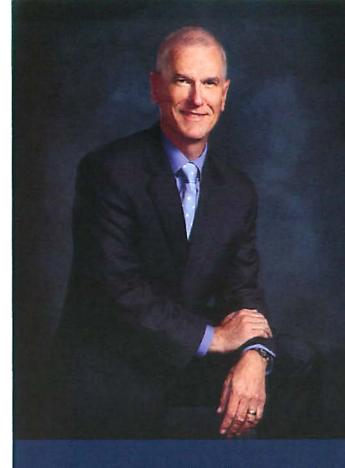
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Introductory Securities Arbitrator Training NASD Mr. Gregory has practiced law since 1991. For most of that time, he has been a certified mediator and arbitrator. He is a member of the rosters of mediators and arbitrators maintained by the Alabama Center for Dispute Resolution and the panel of mediators maintained by the United States District Court for the Northern District of Alabama. He is also registered as a mediator with the Financial Regulatory Authority (FINRA).

Mr. Gregory's standard fee is two hundred dollars per hour (\$200/hour) for both arbitration and mediation services, with the same rate applicable to preparation and hearings/mediation sessions. He is willing to travel for mediation or arbitration (in any forum in which sessions are conducted in English), and does not charge for travel time unless that time is also utilized for preparation.





Mr. Gregory has conducted mediations in securities, employment, commercial, sports marketing, and small claims matters, and he is a member of the roster of mediators maintained by the Alabama Center for Dispute Resolution and the United States District Court for the Northern District of Alabama. Mr. Gregory is a member of the International Acadamy of Collaborative Professionals and of the Dispute Resolution Section and the Arbitration, Collaborative Law, Mediation, and Securities in ADR Committees of the American Bar Association. Mr. Gregory also serves on the Dispute Resolution Section of the Alabama State Bar; the board of editors of the Alabama Lawyer; and the Fee Arbitration and Collaborative Law Committee of the Birmingham Bar Association.